

**SELF-IDENTIFICATION ETHNICITY COLLECTION**

**Last Name:** \_\_\_\_\_

**First Name:** \_\_\_\_\_

**Middle Name:** \_\_\_\_\_

**Date of Birth (mm/dd/yyyy):** \_\_\_\_\_

In order for these new guidelines to best reflect the identities of our communities, it is important to understand the way the new categories work. Those answering **YES** to the Latino question will be reported in the Latino category regardless of their answer to the race question. Please be thoughtful about your identity when choosing the appropriate category. With the exception of Latinos, all those who choose more than one race, will be reported as “multi-racial” in our data systems, even though it is not a self-reported category option.

Please answer **BOTH** questions #1 and #2. Both questions must be answered in order for a staff or student record to be considered complete by the Oregon Department of Education.

**1. Are you Latino or Hispanic? (Choose only one)**YES  NO 

All persons descended from a Spanish-speaking country of origin in North, Central, or South America, regardless of race or original language, should answer YES. All persons answering YES to this first question will be reported as a Latino student or staff member, regardless of their answer to the race question below, which all are required to answer.

**2. Please choose one or more race:**

- American Indian or Alaska Native** – A person having origins in any of the original peoples of North, Central, or South America including Mexico, who maintains a tribal affiliation or community attachment.
- Asian** – A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent.
- Black or African American** – A person having origins in any of the original peoples of the Black racial groups of Africa.
- Native Hawaiian or Other Pacific Islander** – A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- White** – A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

**If you decide not to self-identify your ethnicity/race, please select the box below:**

- I decline to self-identify and I understand that in doing so, Sherwood School District 88J will select a **NO** response on “Are you Latino or Hispanic?” and will select all races and I will be reported as “multi-racial” only.

If we do not receive self-identification from a staff member, Sherwood School District has elected to select a universal default for all non-responses, which is a **NO** response on “Are you Latino or Hispanic?” and we will select all races and the non-responder will be reported as “multi-racial” only. Again, the District encourages and prefers all staff to self-identify. Self-identification allows opportunity for each staff member to assert his/her own racial and ethnic identity.